

WWW.BLUEWATERYACHTING.COM

# WANT TO WORK ON A YACHT

## STARTING OUT GUIDE



bluewater

ANTIBES | FORT LAUDERDALE | HONG KONG | MONACO | MOSCOW | PALMA

**Bluewater is one of the largest yachting companies in the world, and a global crew and training agency, placing more qualified crew worldwide than any other. We are also the only company who can TRAIN and RECRUIT crew for yachts we have personally SOLD, MANAGED or CHARTERED.**

With our 5 divisions, Bluewater is the most qualified agency to help you kick start your career, take you to the next level, realise your dreams, support you in your learning and find you new adventures whilst offering support and advice throughout.

Don't take our word for it - call one of the friendly training co-ordinators in Palma, Antibes or Fort Lauderdale, or our experienced recruitment agents in Palma and Antibes, to discover a world of opportunity.





# RECRUITMENT WITH bluewater

## CREW PLACEMENT

As one of the largest crew placement agencies in the world, our focus is on matching the right crew to the right yacht. We dedicate time, support and advice to all crew; whether it's placing green crew, working with the Heads of Departments on filling positions or helping crew of all levels find their next adventure.

### HOW DOES CREW PLACEMENT WORK?

Yachts call us daily with detailed job specifications and, upon successful placement of a crew member, we charge the yacht a percentage for the service. Our experienced and multi-lingual recruitment agents hold interviews Monday-Friday, meeting as many crew as possible, as well as searching our **120,000+ crew database**, reviewing those who have recently checked-in. The most suitable candidates for the hundreds of jobs we need to fill are then selected.

### WHAT IS THE OTHER FORM OF CREW PLACEMENT?

Exclusive to Bluewater, the **ONE Account** is an annual subscription to the Bluewater crew database that includes training vouchers to use at any of our global training centres. **ONE Account** yachts have access to your CV 24/7 and can contact you anytime to offer your dream job. We now work with hundreds of **ONE Account** yachts exclusively offering **MANY** job opportunities for crew seeking work, be it on deck, interior, galley or the engine room.

### WHAT DOES THAT MEAN FOR ME?

Whether a yacht decides to subscribe to the **ONE account** or call upon our team for our traditional placement service, your profile and CV can be viewed every day by crew agents, captains and heads of department looking to recruit new crew members.

This is why it is essential you check in regularly online to let us know that you are looking for work and ensure that all the details on your profile and CV are correct and up to date so that you can be contacted anytime for an interview.

Register now at **[bluewateryachting.com/club](http://bluewateryachting.com/club)** and check out a selection of the jobs currently available on our job board.

**HEAD OF CREW RECRUITMENT - ANTIBES | SHARON**

Being introduced to yachting after working for Espen Oeino many years ago, I decided to change direction and start recruiting within the industry. I love meeting new people, learning about where they are from, what they have done and where they want to be. Recruitment is perfect for me!! The sea has always been around me all my life and a love of travelling has made me appreciate that there is so much variety out there.

**Sharon Rose****CREW RECRUITMENT SPECIALIST - ANTIBES | SOPHIE**

Beginning my working career as a PA in London, the desire to travel took me to yachting and I worked on a variety of yachts both on deck and interior over 3 years and loved it! I began my career on Reception at Bluewater. Now 3 years later, having worked at both Lighthouse Careers & Hill Robinson, I have returned, and I am very happy to be again part of the team here in Antibes! I get to meet and connect with new people everyday. It is a great pleasure to match the right candidate to the right position, and I love to hear how my candidates are getting on in the new roles, and equally hearing from happy Captains with their new crew!

**Sophie Barber****CREW RECRUITMENT SPECIALIST - ANTIBES | LAURIE**

After spending 8 years as a travel agent in Antibes, specialising in seaman fares, and 3 years working on the after-sales side of the yachting industry in Golfe Juan, I was thrilled to join the crew team here at Bluewater. I love meeting and helping people, getting to know them, their background and expectations... I think becoming a crew agent is the most exciting opportunity as it suits my personality perfectly. I am very pleased to be back in the heart of Antibes, the town that I love!

**Laurie Lechene****CREW RECRUITMENT SPECIALIST - PALMA | NATALIE**

I started working in the hotel management sector, then took the opportunity to move from Sydney to Toulouse, France, where I ended up teaching English to aeronautical engineers. After nearly 2 years I was missing coastal life, which spurred me on to take a job as a web developer in Mallorca. Immediately I fell in love with the island! Over the years I've become immersed in the yachting world of Palma, so much so that I've called the Balearics home for over a decade. I've always been intrigued by the industry, so naturally I jumped at the chance to work with the talented team at Bluewater.

**Natalie Hillston****ONE ACCOUNT MANAGER - ANTIBES | NAT**

I was born and raised in the Home Counties on the outskirts of my favourite city, London. However, the dark, frosty mornings got the better of my husband and I, so we packed up and moved to the sunny Côte d'Azur. Being a travel agent and concierge most of my working life, to be able to escape to new destinations is in my bones. I feel privileged to look after our ONE Account customers here at Bluewater, as I'm really proud to be part of such an innovative product.

**Natalie Hedley-Ford****ONE ACCOUNT CLIENT LIAISON - ANTIBES | SOPHIE**

After completing university with a Master's Degree in Foreign Languages, with a focus on Business & Tourism Management, followed by a few years of work experience in Paris, I spent a year in London working in communications for the French Tourism Development Agency. Returning to France, I was recruited by Rinck Travel, combining my passions with my career. This kicked off my career working within the yachting industry as I dealt with yacht crew on a daily basis and I furthered my interest in working with yacht crew by joining Bluewater. A number of years later, it still remains a new and exciting experience for me.

**Sophie Riché**

# USEFUL TO KNOW

## **WHAT IS A SUPERYACHT?**

The term luxury yacht generally refers to an expensive, privately owned yacht that is professionally crewed... 'Also known as a superyacht, a luxury yacht may be either a sailing or motor yacht' (Wikipedia). In actual fact, there is no official industry wide definition for the terms super, mega or giga, however we consider any yacht over 24 metres as super, over 60 metres as mega and any yacht over 100 metres is termed a giga-yacht.

## **WHAT IS THE YACHTING INDUSTRY?**

There are currently over 10,000 superyachts in the world, ranging from 24 metres to over 160 metres, which require professional and qualified crew. The yachting industry is a high-end, multi-million Euro/Dollar luxury business in which the rich and famous own or charter superyachts which in turn require top-notch crew members.

## **WHERE WILL I GO?**

Wherever there is water! You have the potential to go anywhere around the world. Traditionally the yachting industry has been made up of a 'Mediterranean Season' (May to October) and a 'Caribbean Season' (November to April). There is also no set schedule - some yachts work only one season and some complete back-to-back seasons. More recently, the possible destinations have increased considerably, with many yachts circumnavigating the world in places such as the Arctic, Southern, Pacific and Indian Oceans.

## **WHAT WILL I DO?**

This is dependent on your skills and ambition. You will need to research the industry and form a plan based on your existing skills, interests and previous work background to identify the position best suited to you.

## **WHAT HOURS WILL I WORK?**

The yachting industry isn't work for the fainthearted. During the height of the season you may be required to work extremely long days. Yachting is a hospitality-based industry; long hours and late nights are common. There are international rules governing the hours of work for all crew, yet some yachts can be more scrupulous than others in observing these rules.

## **I'VE BEEN WORKING IN THE HOSPITALITY INDUSTRY FOR THE LAST 3 YEARS AND FANCY A CHANGE, WOULD HOSPITALITY EXPERIENCE HELP ME?**

Of course! In many respects the majority of skills that you will have gained in other areas of the hospitality industry are easily transferable to yachting. These skills include: culinary, laundry, silver service, bartending, flower arranging and sommelier experience. Likewise, any additional skills such as nannying, massage therapy and hairdressing are also valuable. Please see the section with examples of individual job specifications.

## **WHAT IS MLC?**

The Maritime Labour Convention 2006 (MLC) is an international agreement which sets out seafarers' rights to decent conditions of work. Bluewater Crew France is registered as an MLC compliant private crew placement agency, and our global crew recruitment teams follow the procedures to conform with the requirements of the MLC.

## WHAT SALARY CAN I EXPECT?

This is dependent on the yacht and your experience. To give you a guideline, an entry-level position might pay a salary of €/\$2,500 per month or more but salaries within yachting do vary considerably. It is important to realise that there is stiff competition for entry level positions and salaries do improve with time. The salaries listed below are interchangeable between Euros and US Dollars.

## CREW SALARY GUIDE 2023

Position	Less than 30m	30-40m	40-50m	50-70m	70-80m	80-100m+
Captain	€4500-6000	€4500-9000	€9000-13000	€13000-16000	€16000+	€20000+
Chief officer			€4000-7000	€5000-8500	€8500-10000	€10000+
2 <sup>nd</sup> Officer				€4500-5500	€5500-6500	€6500+
Mate		€4500	€5000	€5500		
Bosun		€4000-4500	€4500	€4500-5000	€4500-5000	€5000+
Experienced Deckhand	€3000	€3000-3500	€3000-3500	€3500-4000	€3500-4000	€3500-4000
Deckhand	€2500	€2500-3000	€2500-3000	€2500-3000	€2500-3000	€2500-3000
Chief Engineer/sole	€4000-4500	€4500-6000	€6000-7000	€7000-10000	€10000-15000	€15000+
2 <sup>nd</sup> Engineer		€3500-4500	€4500-6000	€6000-7000	€7000+	€8000+
Deck/Engineer		€3500	€3500-4000	€3500-4500		
ETO/AV IT					€7000+	€7000+
Head chef/sole chef	€4000-4500	€4500-5500	€5500-6000	€6000-7500	€7500+	€8500+
Sous chef				€4000-5500	€5500+	€5500+
Crew chef				€3500+	€3500+	€3500+
Purser				€7000+	€7000+	€7000+
Chief Stew/Sole	€3500	€4000-5000	€4500-5500	€5500-7000	€7000-8000	€8000+
Head of Department					€5000+	€5000+
2 <sup>nd</sup> stewardess		€3000	€3500	€3500-4500	€4500+	€4500+
Experienced Stew			€3000-3500	€3000-3500	€3500+	€3500+
Stewardess		€2500	€2500-3000	€2500-3000	€2500-3000	€2500-3000

\* This is intended as a guide only and salaries offered can vary depending on license required and option of rotation.

## DO I NEED A WORK VISA?

During the process of joining a yacht, a captain or a department head will be able to provide guidance on obtaining the appropriate visa. The UK flag uniquely does not have any visa or nationality restrictions when working onboard, therefore employment is open to all nationalities. A Schengen visa gives a max of 90 days to work within the Schengen zone. Check the list of countries within this European zone and the nationalities who require it <https://www.schengenvisainfo.com/who-needs-schengen-visa/>.

## WHAT IS THE B1B2 VISA?

Non-US citizens, joining a yacht heading to any US port, will require the B1B2 visa. This is simple enough to get once you are employed on a yacht. It is highly recommended to apply through the U.S. Embassy or Consulate within your country of citizenship in order to expedite the process. Each individual may apply online for a B1 or B2 visa, using the Non-Immigrant Online Visa Application DS-160:

<https://travel.state.gov/content/visas/en/visit/visitor.html>.

Applicants must have a passport valid for travel to the U.S. and valid for at least six months beyond the applicant's intended period of stay in the U.S. (although there are some exemptions for nationals of certain countries). Applicants must also submit a 2x2 inch photograph through the online form. The processing fee for B visas is \$160, while the visa issuance fee depends on the country. Once you complete the online application and before your interview, visit the website for the U.S. Embassy or Consulate where you will apply for the visa: <http://www.usembassy.gov/>.

## **WILL IT BE EASY TO FIND WORK?**

That depends solely on how proactive you are in your search for work. In the Mediterranean, you will find that from March onwards, places like Antibes, Palma and other surrounding areas will be awash with potential new crew looking for work. In the US, crew flood to Fort Lauderdale in October. The competition can be fierce and one way that crew tend to build up their experience is by walking the docks, handing out their CV's and requesting daywork. Generally speaking, yachts which need an extra pair of hands will employ a "dayworker" to assist with the overflow of work. Most yachts commence work early in the morning, therefore, you can increase your chances by starting from 8am onwards. Presentation is extremely important in yachting. Daywork opportunities are plentiful, so try and get out there as much as you can. The key to getting your first job is to network thoroughly with other crew members, crew agencies and yachting affiliates.

## **WILL I HAVE AN EMPLOYMENT CONTRACT?**

Most of the larger yachts do employ crew under a contract. As a seafarer working under the British flag, you should sign a "Seaman's Employment Agreement (SEA)" when you begin to work onboard. This is an official British Government contract signed by all seafarers. Many yachts will also have a separate contract governing standards of behaviour, absence and leave. On smaller yachts, you may find that no written contract is provided. In the past this was typical of the yachting industry thus you should not be unduly concerned when accepting a position.

## **WILL I BE TESTED FOR DRUGS?**

Yachts, especially the larger ones, are now routinely testing new crew members for illegal drugs more frequently. Tests can occur every 6 months, annually or can occur without warning. In addition, on some US flagged vessels crew will have to undergo a background check as well as a hair follicle drug test.

## **CAN THE YACHTING INDUSTRY BE DISCRIMINATIVE?**

The Yachting industry is governed by the Maritime Labour Convention (MLC 2006), an agreement of the International Labour Organisation, which sets out seafarers' rights. It sets minimum requirements for nearly every aspect of working and living conditions on-board. However, if you do encounter behaviour you feel is discriminatory, it is vital to take action. Find out your yacht or management company's policy and be sure to report the misconduct.

## **WHAT IS THE DIFFERENCE BETWEEN PRIVATE AND CHARTER?**

Private is when the owner uses their boat for personal use only. Charter is when the owner of the yacht allows others to charter/rent, charging a fee by the day or week, and the owner may also use the yacht in-between bookings.

## **DOCKWALKING IN THE USA**

Only American passport or green card holders can actively seek employment within the US. Non-US nationals who have arrived in the US on a tourist visa or visa waiver are not legally allowed to seek work within the US, so dock walking is not advised.

A full-page background image showing four young adults (three men and one woman) from behind, standing on the deck of a ship. They are all raising their arms in a celebratory gesture towards a bright, hazy sky. The person on the far left is a man with curly hair wearing a light blue tank top. Next to him is a woman with long dark hair wearing a blue and white striped dress. Then another man with curly hair wearing a light blue tank top. On the far right is a woman with long blonde hair wearing a blue and white striped long-sleeved shirt and denim shorts. The ship's railing is visible at the bottom, and the ocean is in the background.

# TIPS FOR CREW JOINING THE INDUSTRY

**Do your research first.** There are several useful websites regarding superyachts and working as crew, along with information for training courses and certificate requirements. This will enable you to be clear about exactly what sort of job you are best suited for.

**Your CV:** Refer to the next pages for tips & advice on creating an industry relevant CV.

**Your appearance:** When job hunting, it is important that you achieve a smart appearance and adopt a professional attitude at all times.

**Stay in touch:** It's really important when you are looking for work that we know where you are and how to get in touch with you, so keep your profile updated at all times. Be assertive and leave your contact details with every job lead you encounter.

**Interviews:** As for most interviews, using the basic techniques such as punctuality and being equipped with a copy of your CV, references and certificates is essential.



## What Yacht Crew Need to Know About Yacht resumes / CVs

### **Your Yacht Resume / CV should be 1 - 2 pages.**

- There is no problem submitting a two page Resume / CV in the yachting industry. Three pages is too much, but one forces you to be too brief, and you may leave out important information that could better relay your experience and skills.

### **Do include all past jobs even if they are not related to the yacht industry.**

- Gaps in work history will send your Resume / CV to the bottom of the stack. There are ways to make any prior land based experience relevant to the yachting industry by focusing on accomplishments and the type of employee you were.

### **Your Objective should be just that...Your Objective (Job Objective).**

- Your Objective should state the position you are seeking, motor or sail, size range, charter or private, team position if that is what you want, and location/itinerary preference if you have one. Yachts want to know at first glance what you are seeking. Profile/About Me info should go in a separate area.

### **Use a professional looking headshot.**

- No sunglasses. No hats. No bikinis. Be clean shaven. No big jewelry. No cut out shots from group photos. No selfies. No Instagrammy photos (You on the beach looking out pondering existence, or anything overly filtered). You should wear a solid colored Polo type shirt. For examples go to [www.superyachtresume.com/headshots](http://www.superyachtresume.com/headshots). Use Portrait mode on your phone, and do not stand in front of a wall or bush. And no...you do need boats in the background. Dress for the job you are looking for, not the job you have.

### **Avoid speaking in the first person in your work history descriptions.**

- This is very informal and comes off as unprofessional. For example the description "I rotated and organized inventories" should become "Rotated and organized inventories".

### **Organize your work history with the most recent at the top.**

- For land based jobs put name of company, location, dates, and if not immediately obvious, put in the first description line a bit about what the company is and does, to give the reader some context.

### **List some of your skills.**

- Even if they do not seem yacht related, you should list some skills to help readers with the "quick scan". For example, floral arranging, photography, inventory control, laying varnish, carpentry; Chefs should list the types of cuisine, etc.

### **Only take Resume / CV advice from professionals who have a stake in your success.**

- There is a lot of bad info and advice floating around out there. Just because someone got a job on a yacht does not mean they are experts or have any real idea as to why they got the job. Listening to all the different "advice" out there will only confuse you.




# MARIANA CARTER

STEWARDESS




watch my profile video

## ABOUT


 Phone No. + Country Code


 Location

 email address


 Date of Birth

 Languages + Fluency

 Single/ in a Couple

 Nationality

 Visa (B1/B2/Schengen)

 Availability

## QUALIFICATIONS & SKILLS


 STCW


 Valid ENG1

 PBII

 WSET Wine Level 1

 Food Hygiene Level 2

 PADI Divemaster

 Time Management

 Project Planning

 Communication

## CAREER OBJECTIVE

A brief outline of the career you wish to follow, including whether you are looking for a permanent or seasonal position, motor or sail yacht and size of vessel.

COVID-19 Fully Vaccinated / Excellent health / No smoker.

## EDUCATION

Degree | Course

**Institution Name | Course Name**

2013-2017

Degree | Course | School

**Institution Name | Course Name**

2008-2012

## MARITIME EXPERIENCE

M/Y Aquazura | 47M | CHARTER

*2nd Stewardess (January 2021-Now)*

Add a brief description of your duties and responsibilities

M/Y Winde | 78M | CHARTER

*Junior Stewardess (June 2018-October 2020)*

Add a brief description of your duties and responsibilities

## LAND-BASED EXPERIENCE

FLYING TIGER | Regents Street, London

*Customer Service (May 2016-April 2018)*

Add a brief description of your duties and responsibilities

**Referee's Name**

company/yacht, phone number & email

**Referee's Name**

company/yacht, phone number & email

# EVENTS

Boat shows are another a good way to network and look for daywork. Fort Lauderdale International Boat Show (FLIBS) is a good choice in the US, in early November; the Palma Superyacht Show is a busy show for crew in the Spring, and you have the Monaco Yacht Show as well as the Cannes Yachting Festival in September.

**February** - Miami Yacht Show

**March** - Moscow Boat Show & Palm Beach Boat Show

**April** - MYBA Charter Show Barcelona & Palma Superyacht Show

**May** - Med Yacht Show Greece

**September** - Cannes Yachting Festival & Monaco Yacht Show

**October** - Fort Lauderdale International Boat Show

**December** - Antigua Charter Yacht Show

Follow us on social media for invitations, event updates, offers, course availability and jobs, plus much more:

## **USA Crew Training :**

Facebook pages: @bluewaterCrewTraining

Instagram page: @bluewatercrewtraining

## **Mediterranean Crew and Training offices:**

Facebook page: @bluewater:crew

Instagram page: @bluewater\_crew

Twitter page: @bluewatercrew

## **Monaco Charter and Sales office:**

Facebook page: @bluewateryachting

Instagram page: @bluewaterlife

Twitter page: @bluewater\_yacht

## **Russia Charter and Sales office:**

Instagram page: @bluewater\_yachting\_russia



# NETWORK

## DAYWORK

Most of the positions listed by crew agencies are going to require some work experience on luxury yachts. They are often looking for crew that can “hit the ground running” and if you have never been on a yacht before you won’t be able to do that – regardless of the position that you want and the previous experiences you have had.

The only way to get this experience is to look for daywork – this often entails working on yachts at the dock or in a shipyard to familiarize yourself with the world of luxury yachting. When looking for work, you should always be located where the yachts are, networking at all yachting related events, and always applying yourself.

Bluewater in Antibes often hires new crew to help with events such as exhibition stands at boat shows or other prestigious venues, or sometimes it’s just helping us out for event preparation, but there is always an opportunity to meet and network with other crew.

## WEBSITES

Do your research! Here are some useful websites to check out, from current crew blogging about the industry, life onboard and offering advice, to industry news and events; you’ll find these sites invaluable, not forgetting our own website with career pathways, descriptions & pre-requisites on all the courses, FAQs for crew on our blog, competitions, event invitations, networking opportunities, live job board and much more!

[www.dockwalk.com](http://www.dockwalk.com)

[www.onboardonline.com](http://www.onboardonline.com)

[www.superyachtnews.com/crew](http://www.superyachtnews.com/crew)

[www.superyachttimes.com](http://www.superyachttimes.com)

[www.thetriton.com](http://www.thetriton.com)

[www.thecrewcoach.com/](http://www.thecrewcoach.com/)

[www.jaredwatney.co.za/](http://www.jaredwatney.co.za/)

[www.sheofthesea.com/](http://www.sheofthesea.com/)



# KNOW YOUR YACHT!

## **BOW**

The bow is the forward part of the hull of a ship or boat, the point that is usually most forward when the vessel is underway.

## **STERN**

The stern is the back or aft-most part of a ship or boat.

## **DRAFT**

The draft of a ship's hull is the vertical distance between the waterline and the bottom of the hull (keel).

## **TENDER & TOYS**

The tender is used to ferry passengers to and from the yacht. Toys are an array of watersport equipment which include for example jet-skis, seabobs, wakeboards, paddle boards and more.



### **BEAM**

The beam of a ship is its width at the widest point as measured at the ship's nominal waterline.



### **FOREDECK**

The section of main deck at the front of the yacht, forward of the bridge. This is where the anchor is located.

## MORE TERMINOLOGY

### **HEADS**

The head is a ship's toilet.

### **LAZARETTE**

Usually a storage locker for equipment crew would need around the decks.

### **DAYHEAD**

The dayhead is the toilet usually located on deck.

### **COMPANIONWAY**

A raised and windowed hatchway in the ship's deck, with a ladder leading below and the hooded entrance-hatch to the main cabins.

### **PASSARELLE**

The gangplank leading from the yacht to the quay.

### **DECKHEAD**

The underside of a deck in a ship.

### **GREYWATER**

Wastewater that comes from sinks, washing machines, and bathtubs. It contains a lower level of contaminants than blackwater and is easier to treat and process.

### **BLACKWATER**

Wastewater from bathrooms and toilets.



# HERE TO HELP!

Don't forget to check out our website, where you can use keywords to search anything you need: **[www.bluewateryachting.com](http://www.bluewateryachting.com)**.

See our live course calendar with all the necessary courses to advance your career in yachting, with excellent training centres in Palma, Fort Lauderdale and Antibes.

**Our job board is also live and continually updated with vacancies all over the world.**

## HOW TO REGISTER WITH BLUEWATER

In order to be considered for placement, please create an account online at: **[www.bluewateryachting.com/club](http://www.bluewateryachting.com/club)**.

If your name includes any accents, please omit them when you register. Please fill everything in accurately as this data and these files will be presented to our clients. It is important that you upload your CV in Word document format, PDF is accepted if you do not have it in Word, but any other formats including 'Pages' cannot be downloaded by our recruitment agents or captains, your STCW, ENG1, references, certificates, and any other relevant documentation. References, where possible, should be from your three most recent employers and all documents should preferably be under 200kbs, ensuring that they are accessible to all potential employers. It is your responsibility to keep your crew profile updated at all times, especially your current location and contact email and phone number so that we can get hold of you.

Once you have registered: visit our **JOB BOARD**. Here you will be able to submit interest and view a live list of all the positions we are currently looking to fill. If your resume matches the criteria designated by the client, we will forward your portfolio and contact information to them so that they can contact you directly for an interview. If you are not contacted, you are most likely not in the running for the position, but you should continue to check the job list as new positions are listed regularly. We recommend you check in online at least twice per week. Just logging in to your profile is a great way to check in. If you have any specific questions, please feel free to contact us:

**[www.bluewateryachting.com/jobs](http://www.bluewateryachting.com/jobs)**.

**We are always happy to help!**

# ENTRY LEVEL TRAINING

If you are seeking work in the yachting industry for the first time, certain courses are essential and others are highly desirable in the eyes of potential employers. To work onboard, you will need to do your STCW Basic Training and acquire an ENGI medical from an MCA registered doctor.

## BLUEWATER COURSES

You will find it difficult to obtain a job in yachting without training relevant to the industry. Essential safety and departmental training for new crew will not only make you a more useful team member when employed but will also make your CV more attractive when job hunting.





## STCW BASIC TRAINING COURSE

This course takes place over 5 days and comprises 4 individual modules:

- Personal Safety and Social Responsibility
- Fire Prevention and Fire Fighting
- Personal Survival Techniques
- Elementary First Aid

This course is essential for any crew wishing to work on a commercially registered yacht. Duration: The course must be a minimum of 5 days to cover the official content. PSA is not obligatory for the standard STCW qualification, but we do offer it on a regular basis as a stand-alone module.

## PROFICIENCY IN DESIGNATED SECURITY DUTIES

This is not required for the standard STCW qualification, but almost all positions on a yacht will have designated security duties, so this course is highly recommended.

## RYA POWERBOAT/TENDER LICENCE

The Royal Yachting Association National Powerboat Certificate (Level II) is a two-day entry level course and is recognised by the UK MCA as a certificate of competency for the operation of small powerboats. It is ideal for those seeking a qualification to operate yacht tenders and is required for operating a tender in the Mediterranean

## ENTRY LEVEL DECK WEEK

This course helps provide the foundation of knowledge and skills required for a new deckhand. Topics include nautical terminology, basic knots and line handling, helmsmanship, radio use, anchoring and mooring operations, and extensive hands-on training in basic boat cleaning and maintenance. This course is ideal for those with little or no boating experience.

**This course is only available in Fort Lauderdale.**

## FOOD SAFETY IN CATERING (HABC LEVEL 2)

Under European law all employees who have a role in handling food **MUST** attend this one day basic food safety course. It can be taken onboard or at one of our training facilities. Please call our training teams for more details. This is a must for all interior crew and even deck crew who may be asked to help with food service during charter.

## YACHT INTERIOR SERVICE LEVEL I / GUEST

YIS level I in Fort Lauderdale and the GUEST programme in Antibes are interior service introductory courses providing practical instruction for those seeking an entry level stewardess/steward position. Topics vary depending on the course taken, but can include an overview of yachts and yachting, how to find a job, introduction to knot tying and line handling, service professionalism, laundry and linen service, food and beverage service techniques including an introduction to silver service and housekeeping.

## ENGINEERING

### APPROVED ENGINE COURSE 1&2

AEC 1 is a requirement for holding this relatively new post of Assistant Engineer. This 5-day course is aimed at giving a wide and general appreciation of basic marine diesel mechanics and electrics along with an understanding of the chief engineer's responsibilities.

The AEC 1 is the first rung on the engineering career ladder for those with no formal marine engineering or craft training. It is of interest to crew members from other departments who wish to enhance their employment prospects by being able to fill the Assistant Engineer position or who wish simply to expand on their engineering knowledge. Small boat private owners may also find this course useful.

AEC 2 is a mandatory 1- week course for students enrolled in the new small vessel route to second engineer. It comprises approximately 50% classroom theory work and 50% practical time.



# POSITIONS ONBOARD

**captain** - navigation, cruising, crew leadership, looking after the owner, guests and budget control

**chief mate/first mate** - the captain's second in command

**bosun** - responsible for the deck team and the immaculate maintenance of the exterior of the yacht

**deckhand** - crew member performing maintenance of hull, decks, mooring and assisting superiors

**engineer** - mechanical maintenance; ensuring that every piece of equipment remains operational

**e.t.o** - maintains all aspects of the yacht's electrical and electronic systems

**chef** - responsible for preparing meals for both guests and crew

**purser** - interior operations, inventory, accounting and guest or owner activity

**chief steward(ess)** - responsible for the interior team and the yacht's interior

**steward(ess)** - responsible for interior maintenance and providing first class services to guests whilst on board

**deck/stew** - a combination role involving supporting the interior team, and with deckhand responsibilities.

## STEWARD(ESS)

You should hold previous hospitality experience or customer service skills. In this role you will ensure the interior of the yacht is kept pristine. Guest areas, crew areas and the bridge will all come within your domain. A role as a steward(ess) means you are front of house and as such, you need to maintain a friendly and approachable attitude. Guests will have a variety of requests and you need to meet these with professionalism and enthusiasm.

## DECKHAND

You should have a love for the outdoors, an energetic nature and a passion for water sports. As well as making sure the exterior of the yacht is in immaculate condition, you may also be responsible for driving tenders and entertaining guests. Previous experience in painting, sanding, varnishing, carpentry and polishing is an advantage, as well as previous sailing in a recreational capacity.

## HEAD CHEF OR A SOUS CHEF

You will preferably have experience from the catering industry. A yacht chef is responsible for all aspects of food and beverage services. Types of service can range from gastronomic to simple, healthy crew diets. Each yacht has a different structure for chefs, however; yachting does provide endless rewards and the opportunities are limitless.

## ENGINEER

You will be in charge of looking after the yacht's electrical and mechanical systems therefore any past engineering experience is extremely beneficial. Your job could involve working with any kind of mechanical systems, including; refrigeration and air conditioning, plumbing and electrical. You could also be asked to repair a variety of mechanical items on board such as Jet Skis or WaveRunners.

**YACHT CHARTER  
MANAGEMENT & NEW CONSTRUCTION**

**YACHT BROKERAGE**

**CREW PLACEMENT & ONE ACCOUNT**

**CREW TRAINING**

Largest dedicated  
**CREW TRAINING**  
provider in Europe  
and we are now in  
Fort Lauderdale

Get the best crew  
with our traditional  
**CREW PLACEMENT**  
service or our revolutionary  
**ONE ACCOUNT**  
one annual fee for  
unlimited crew placement

Take your first step  
towards yacht  
ownership, or upgrade  
or sell your yacht with  
our dedicated  
**BROKERAGE** team

Complete peace of mind  
with our **MANAGEMENT**  
team for your yacht or  
**NEW CONSTRUCTION**

**CHARTER**  
your dream yacht  
or let our  
**CHARTER MARKETING**  
division maximise  
the charter potential  
of your vessel



# USEFUL CONTACTS IN ANTIBES

## CREW HOUSES

The Grapevine - Portside house, 16 Rue de la Baume, 06600, Antibes

Seaside House, 25 Rue du Bas Castelet, 06600, Antibes

Oasis House, Antibes +33 6 28 68 57 19 | [www.crewgrapevine.com](http://www.crewgrapevine.com)

The Glamorgan - 20 Avenue Thiers, 06600, Antibes

+33 6 25 16 54 57 | [www.theglamorgan.com](http://www.theglamorgan.com)

Crew House - Avenue Saint Roch, 06600, Antibes

+33 4 92 90 49 39

Debbie's Crew House - 67 Blvd. Beau Rivage Prolonge, 06600, Antibes

+33 6 32 38 75 28 | [www.debbiescrewhouse.com](http://www.debbiescrewhouse.com)

Amma's Crew House, Antibes - [carol\\_martin76@hotmail.com](mailto:carol_martin76@hotmail.com)

Backpackers House, Antibes - [backpackershousedantibes@hotmail.com](mailto:backpackershousedantibes@hotmail.com)

## LOCAL TRANSPORT | NICE AIRPORT

SNCF

0 892 35 35 35 | [www.sncf.fr](http://www.sncf.fr)

Antibes Bus Station

04 89 87 72 00

English Driver

+33 7 83 28 65 28

Nice Airport

+33 8 20 42 33 33 | [www.nice.aeroport.fr](http://www.nice.aeroport.fr)

Uber

[www.uber.com](http://www.uber.com)

## EMERGENCY SERVICES

SAMU (Ambulance)

15

Police

17

Fire Brigade

18

Emergency Services (English)

112

## **MCA APPROVED DOCTORS**

Dr Michel Lauzel, Antibes,

+33 4 93 34 67 17 | Book online: [www.englishosteopath.com](http://www.englishosteopath.com)

Dr Christopher Besse, Golfe Juan

+33 647 45 22 88

Dr Bruno Lavagne, Juan Les Pins

+33 493 67 03 07

Dr Coralie Cauchois, Monte-Carlo

+33 643 91 75 79 | [drcauchois@gmail.com](mailto:drcauchois@gmail.com)

## **BARS**

The Duke | Sisters | Blue Lady | Drinkers Club | Le Latinos | Hopstore  
Happy Face | Welcome Bar | L'Endroit | Mistinguett

## **BLUEWATER - ANTIBES**

7 Blvd D'Aguillon, +33 493 34 47 73



# USEFUL CONTACTS IN PALMA

## HOTELS

Hotel Almudaina

+34 971 727 340 | [www.hotelalmudaina.com](http://www.hotelalmudaina.com)

Hotel Costa Azul

+34 971 73 19 40 | [www.hotelcostaazul.es](http://www.hotelcostaazul.es)

Hotel Palma Bellver

+34 971 22 22 40 | [www.melia.com/en/hotels/spain/majorca/hotel-palma-bellver-by-melia](http://www.melia.com/en/hotels/spain/majorca/hotel-palma-bellver-by-melia)

Hostal Apuntadores

+34 971 71 34 91 | [www.apuntadoreshostal.com](http://www.apuntadoreshostal.com)

## APARTMENTS & CREW ACCOMMODATION

Palma Port Hostel

+34 628 630 847 | [info@palmaporthostel.com](mailto:info@palmaporthostel.com) | [www.palmaporthostel.com](http://www.palmaporthostel.com)

Urban Hostal

+34 607 797 072 | [booking@urbanhostel.com](mailto:booking@urbanhostel.com) | [www.urbanhostelpalma.es](http://www.urbanhostelpalma.es)

The Boat House Palma

+34 634 357 690 | [info@theboathousepalma.com](mailto:info@theboathousepalma.com) | [www.theboathousepalma.com](http://www.theboathousepalma.com)

We Hostel Palma

+34 871 209 244 | [reservas@wehostelpalma.com](mailto:reservas@wehostelpalma.com) | <https://wehostelpalma.com>

Fleming Hostel

+34 971 222 666 | [info@fleminghostel.com](mailto:info@fleminghostel.com) | <https://fleminghostel.com>

The Boc Hostel

+34 672153060 | [bocpalma@thebocstay.com](mailto:bocpalma@thebocstay.com)

<https://thebochostels.com/hostal/the-boc-palma>

The Boc Suites

+34 971 222 666 | Whatsapp: +34 672153060 | [reservations.suites@thebocstay.com](mailto:reservations.suites@thebocstay.com)

<https://thebocsuites.com>

Little Bridge House

+34 664 58 36 54 | [Facebook.com/LittlebridgehousePalmaMallorca/](https://Facebook.com/LittlebridgehousePalmaMallorca/)





## LOCAL TRANSPORT

Taxi Palma +34 971 401 414

Taxi Calvia +34 971 134 700

Bus Palma <http://www.emtpalma.es/>

Bus Calvia <http://www.tib.org/portal/web/ctm/>

## MCA APPROVED DOCTORS

Dr Johanna Clark (Club de Mar Medical Centre), Palma +34 619 982 142

GP Clinical: +34 639 949 125 | OH Medicals: +34 619 982 142

Landline: +34 971 703 391 | [info@clubdemarmedical.com](mailto:info@clubdemarmedical.com) | <https://clubdemarmedical.com/>

Dr Amit Bajpai (British Medical Centre), Palma Nova

Landline: +34 971 683 511 | Mobile: +34 650 249 952

[clinic@britishmedicalcentre.com](mailto:clinic@britishmedicalcentre.com) | <https://britishmedicalcentre.com/>

## EMERGENCY SERVICES

Emergency Services (English)

112

Fire Brigade

080

Local Police

092

## BARS

Agabar | Ventura Harbor Bar | Shamrock Bar | Hogan's | Corner Bar | Lab Bar  
Mojo Beach | El Neo

## BLUEWATER - PALMA

Calle San Juan 4

+34 971 677 154





# USEFUL CONTACTS IN FORT LAUDERDALE

## ACCOMMODATION

Camille Accommodations, various locations, Fort Lauderdale, FL  
+1 954 504 2822 | [Camille@camille.us.com](mailto:Camille@camille.us.com) | [www.camille.us.com](http://www.camille.us.com)

Crew Castle, 505SE 21st Street, Fort Lauderdale, FL 33316  
+1 954 931 8945 | [crewcastle@earthlink.net](mailto:crewcastle@earthlink.net)

Smart Move, 716 SE 17th Street, Fort Lauderdale, FL 33316  
+1 954 525 9559 | [Frontdesk@smart-move.com](mailto:Frontdesk@smart-move.com) | [www.smart-move.com](http://www.smart-move.com)

Mary's Crew House, 816 SE 12th Street, Fort Lauderdale, FL 33316  
+1 954 242 1109 | [Maryscrewhouse@yahoo.com](mailto:Maryscrewhouse@yahoo.com) | [www.maryscrewhouse.com](http://www.maryscrewhouse.com)

Yachty Rentals, various locations  
+1 954 226 9177 | [Cynthea@yachtyrentals.com](mailto:Cynthea@yachtyrentals.com) | [www.yachtyrentals.com](http://www.yachtyrentals.com)

BTI Accommodations Various locations, Fort Lauderdale FL  
+1 954 806 2095 or +1 954 599 4151 | [yachtfun365@gmail.com](mailto:yachtfun365@gmail.com) | [www.bti365.com/](http://www.bti365.com/)

Quarter Masters accommodations, 619 SE 14th Ct, Fort Lauderdale 33316  
+1 954 681 0788 | [vicky@quartermasters-ftl.com](mailto:vicky@quartermasters-ftl.com)  
<https://holmesv8.wixsite.com/quartermasters>

## LOCAL TRANSPORT

Uber | [www.uber.com](http://www.uber.com)

Lyft | [www.Lyft.com](http://www.Lyft.com)

Yellow Cab | +1 954 777 7777

DaYachtie Bus | +1 954 226 9177

Scooter Rentals | +1 954 226 9177 | [www.yachtyrentals.com](http://www.yachtyrentals.com)

## **MCA APPROVED DOCTORS**

Dr Ed Grenet (Health Med Center, Southport Shopping Center), Fort Lauderdale  
+1 954 525 7595 | <http://healthmedcenter.net>

## **HEALTH & EMERGENCIES**

Police, Fire, Emergency Medical Services | 911

Non-Emergency Number for Police and Fire | +1 954 764 HELP (4357)

Broward General Hospital, 1600 S Andrews Ave, Fort Lauderdale, FL 33316  
+1 954 355 5760

Urgent Care, 6300 N Andrews Ave, Fort Lauderdale, FL 33309  
+1 954 492 2035

## **BARS**

Tap 42 | Rhythm and Vine | Waxy O'Conner's | Blondies | Elbo Room | Boatyard  
Maria84 Bar | Quarterdeck (17th Street)

## **BLUEWATER - USA**

Training | 750 West Sunrise Blvd., Fort Lauderdale | +1 954 779 7764





# SETTING UP AN INTERNATIONAL BANK ACCOUNT

**In partnership with Standard Bank, Bluewater provides a unique current account available exclusively to yacht crew.**

The Seafarer Account has a low minimum balance and no minimum income requirement. Combined with an optional Visa debit card and secure 24/7 internet banking, the Seafarer Account puts you in control wherever you are in the world. Once you gain employment on a superyacht, setting up a bank account should be the first thing you do.

Travelling all over the world and having a standard national bank account is not an ideal situation – the charges can often be astronomical, access can be problematic and you could have currency issues.

As a crew member, you are offered multi-currency accounts, international debit cards and full internet and phone banking services. The take on process is simplified to set up the account quickly. If you have any questions, don't hesitate to ask and we'll do our best to help.

**Contact us now to set up an account!**

[charter@bluewateryachting.com](mailto:charter@bluewateryachting.com) | +377 97 70 12 22







# PHONETIC ALPHABET

A _.. ALPHA	N _.. NOVEMBER
B .... BRAVO	O ____ OSCAR
C ____ CHARLIE	P ____ PAPA
D ... DELTA	Q ____ QUEBEC
E . ECHO	R ... ROMEO
F ____ FOXTROT	S ... SIERRA
G ____ GOLF	T _ TANGO
H .... HOTEL	U ... UNIFORM
I .. INDIA	V ____ VICTOR
J ____ JULIET	W ____ WHISKEY
K ____ KILO	X ____ X-RAY
L ____ LIMA	Y ____ YANKEE
M _.. MIKE	Z ____ ZULU



# bluewater

ANTIBES FORT LAUDERDALE HONG KONG MONACO MOSCOW PALMA



## Antibes Office - crew & training

7 Boulevard d'Aguillion | Antibes | 06600 | France

tel: +33 493 34 47 73

crew@bluewateryachting.com

## Palma Office - crew & training

Calle San Juan 4 | Palma de Mallorca | 07012 | Spain

tel: +34 971 677 154

crewpalma@bluewateryachting.com

## Fort Lauderdale Office - training

750 West Sunrise Blvd. | Fort Lauderdale | FL 33311 | USA

tel: +1 954 779 7764

trainingusa@bluewateryachting.com

[www.bluewateryachting.com](http://www.bluewateryachting.com)



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